

MANAGING CHANGE – PART 1

Workshop Activities

Activity 1:

What is CHANGE?

Activity 2:

After watching the “Piano Stairs” video, answer the following questions.

Why did it work? _____

What behaviour were they driving? _____

What was the end goal? _____

What had to change? _____

How did they do it? _____

Activity 3:

We will be performing today’s activities on the Change scenario that you brought along. Using your scenario, consider the following questions.

Why are we doing this? _____

What’s wrong with what you are doing today? _____

What needs to change? _____

What are you aiming to achieve? _____

How great will the organisation feel if you get there? _____

Activity 4:

Consider your Change scenario, can you think of who will be the most appropriate Project Sponsor? If you have more than one, consider which one would be the stronger sponsor and why?

Activity 5:

Consider your Change scenario, note down some of the different stakeholders (or stakeholder groups) who have an interest in the change you are proposing. Where would they fall on the Power Influence graph?

Activity 6:

Consider your Change scenario, note down 2 different form/methods of communication that would be effective. Consider any existing forums that exist, and which stakeholders would be targeted.
